

Local
 Notice

RECRUITING AND HIRING

The Board of Education believes that the quality of the district's employees in large part determines the quality of the education offered to the district's students. As the employer for the school district, the Board will provide

and maintain qualified and certified instructional and support personnel to carry out the educational programs of the district.

The Superintendent of Schools shall implement and maintain a high-quality recruiting and hiring program to attract, secure and retain the best-qualified staff to meet the needs of students and the district.

New or Revised Positions

The Executive Director of Human Resources will develop

Recruiting

The district will seek the most qualified candidates for vacant positions by recruiting from a variety of sources, including present staff. District employees may apply for all positions for which they meet the certification and other stated qualifications.

The Board and its employees will adhere to the practice of recruiting and

hiring personnel without regard to age color creed disability marital status

Civil Rights Act of 1964 (Title VII), 42 USC §§ 2000e *et seq.* (prohibiting
discrimination on the basis of color, national origin, race, religion, and sex)

Rehabilitation Act of 1973 (Section 504), 29 USC § 794 (prohibiting
discrimination on the basis of disability)